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HRM is a core element in public service organizations, whose employees are often their most valuable resource. This outstanding book tackles the subject head on, bringing together cutting-edge research from a range of respected international authors.

This book gathers papers presented at the International Conference “Vision Zero for Sustainable Road Safety in Baltic Sea Region”, held on December 2018 at Vilnius Gediminas Technical University, in Vilnius, Lithuania. Taking as a starting point the multi-national road traffic safety program Vision Zero, originated in Sweden in 1995, the book aims at showing the current situation in different countries, in terms of achieved results and new challenges in both policy implementation and available technologies. A special emphasis is given to themes such as safety of smart vehicles, human factors, public education, and urban planning. The book offers an extensive source of information and ideas concerning innovative transportation technologies and infrastructure. It addresses both researchers and decision-makers in this field.

Applied engineering is a field which focuses on the practical application of engineering principles for the design and implementation of new techniques for production. This book explores all the important aspects of applied engineering in the present day scenario. It includes some of the vital pieces of work being conducted across the world, on various topics such as laboratory-specific custom instrumentation, diagnostics, experimental techniques, etc. This text aims to serve as a resource guide for students and experts alike and contribute to the growth of the discipline.

Students who are beginning studies in technology need a strong foundation in the basics before moving on to more advanced technology courses and certification programs. The Microsoft Technology Associate (MTA) is a new and innovative certification track designed to provide a pathway for future success in technology courses and careers. The MTA program curriculum helps instructors teach and validate fundamental technology concepts and provides students with a foundation for their careers as well as the confidence they need to succeed in advanced studies. Through the use of MOAC MTA titles you can help ensure your students future success in and out of the classroom. Server fundamentals such as managing Windows Servers (including virtualization) and storage, along with monitoring and troubleshooting servers are included. It also covers such topics as essential naming, directory, and print services. Students also learn of popular Windows Network Services and Applications.

International Conference on Computing Communication and Intelligent System, (ICCCIS) covers application of Computer Science and Engineering, mathematical modeling, and different application oriented Intelligent Systems of complex research problems in the field of Engineering and Sciences It also includes specific areas like nonlinear, distributed, adaptive, stochastic and robust control,

sustainable computer engineering and AI application areas like healthcare, e governance, biomedical informatics, automotive, process control, network control, multi agent, sensor network and control of computing systems The scope of ICCIS is to bring together academicians, researchers, industry experts, executives and practicing engineers, from various industries, research institutes and educational bodies to share and exchange ideas and information on the intelligent system technologies on Computing and Communications This conference will provide a forum to discuss various issues and problems p Modelling and Managing Airport Performance provides an integrated view of state-of-the-art research on measuring and improving the performance of airport systems with consideration of both airside and landside operations. The considered facets of performance include capacity, delays, economic costs, noise, emissions and safety. Several of the contributions also examine policies for managing congestion and allocating sparse capacity, as well as for mitigating the externalities of noise, emissions, and safety/risk. Key features: Provides a global perspective with contributing authors from Europe, North and South America with backgrounds in academia, research institutions, government, and industry Contributes to the definition, interpretation, and shared understanding of airport performance measures and related concepts Considers a broad range of measures that quantify operational and environmental performance, as well as safety and risk Discusses concepts and strategies for dealing with the management of airport performance Presents state-of-the-art modelling capabilities and identifies future modelling needs Themed around 3 sections – Modelling Airport Performance, Assessing Airport Impacts, and Managing Airport Performance and Congestion Modelling and Managing Airport Performance is a valuable reference for researchers and practitioners in the global air transportation community.

This book provides a lively and stimulating introduction to methodological debates within art history. Offering a lucid account of approaches from Hegel to post-colonialism, the book provides a sense of art history's own history as a discipline from its emergence in the late-eighteenth century to contemporary debates.

Melancholy is not only about sadness, despair, and loss. As Renaissance artists and philosophers acknowledged long ago, it can engender a certain kind of creativity born from a deep awareness of the mutability of life and the inevitable cycle of birth and death. Drawing on psychoanalysis, philosophy, and the intellectual history of the history of art, *The Melancholy Art* explores the unique connections between melancholy and the art historian's craft. Though the objects art historians study are materially present in our world, the worlds from which they come are forever lost to time. In this eloquent and inspiring book, Michael Ann Holly traces how this disjunction courses through the history of art and shows how it can give rise to melancholic sentiments in historians who write about art. She confronts pivotal and vexing questions in her discipline: Why do

art historians write in the first place? What kinds of psychic exchanges occur between art objects and those who write about them? What institutional and personal needs does art history serve? What is lost in historical writing about art? The *Melancholy Art* looks at how melancholy suffuses the work of some of the twentieth century's most powerful and poetic writers on the history of art, including Alois Riegl, Franz Wickhoff, Adrian Stokes, Michael Baxandall, Meyer Schapiro, and Jacques Derrida. A disarmingly personal meditation by one of our most distinguished art historians, this book explains why to write about art is to share in a kind of intertwined pleasure and loss that is the very essence of melancholy.

This book reports on cutting-edge theories and methods for analyzing complex systems, such as transportation and communication networks and discusses multi-disciplinary approaches to dependability problems encountered when dealing with complex systems in practice. The book presents the most noteworthy methods and results discussed at the International Conference on Reliability and Statistics in Transportation and Communication (RelStat), which took place in Riga, Latvia on October 17 – 20, 2018. It spans a broad spectrum of topics, from mathematical models and design methodologies, to software engineering, data security and financial issues, as well as practical problems in technical systems, such as transportation and telecommunications, and in engineering education.

Freight Transport Modelling is a unique new reference book that provides insight into the state-of-the-art of freight modelling. Focusing on models used to support public transport policy analysis, *Freight Transport Modelling* systematically introduces the latest freight transport modelling approaches and describes the main methods and techniques used to arrive at operational models. As freight transport has grown exponentially in recent decades, policymakers now need to include freight flows in quantitative evaluations of transport systems. Whereas early freight modelling practice was inspired by passenger transport models, by now it has developed its separate stream of methods and techniques inspired by disciplines such as economic geography and supply chain management. Besides summarizing the latest achievements in fundamental research, this book describes the state of practice and advises practitioners on how to cope with typical challenges such as limitations in data availability. Uniquely focused book exploring the key issues and logistics of freight transport modelling Highlights the latest approaches and describes the main methods and techniques used to arrive at operational models Summarizes fundamental research into freight transport modeling, as well as current practices and advice for practitioners facing day-to-day challenges

Sealing is an age-old problem that dates back to our earliest attempts to create a more comfortable living environment. Prehistoric people used natural sealants such as earth, loam, grass, and reeds to protect the interior of their homes against the weather. Today's applications extend to a myriad of uses. The

Handbook of Sealant Technology provide
"Up-to-date coverage of all aspects of education"--Cover.

Training is a costly investment undertaken to serve business goals. This book shows how to build evaluation into every stage of design and delivery. The book describes a range of techniques with practical advice on choosing and implementing appropriate ones.

18th Birthday Party Guest Book with beautiful Golden Balloon Design Keep all lovely moments, stories, photos and many more in this beautiful guest book. With a matte cover and 100 pages, this guest book is perfect for the birthday guests, friends and family members to write in and leave their comments, wishes and greetings. Details: - 100 Pages for wishes, greetings and memories from your guests - Premium glossy cover - Paperback sized at 8.25" x 8.25"

This text outlines the future roles of schools, business and industry, higher and adult education. Using examples of learning communities that are adapting for the future, the author describes the conditions which lifelong learning can accelerate as an agent for change.

Primitive Photography considers the hand-made photographic process in its entirety, showing the reader how to make box-cameras, lenses, paper negatives and salt prints, using inexpensive tools and materials found in most hardware and art-supply stores. Step-by-step procedures are presented alongside theoretical explanations and historical background. Streamlined calotype procedures are demonstrated, featuring different paper negative processes and overlooked, developing-out printing methods. Primitive Photography combines the simplicity of pinhole photography, the handmade quality of alternative processes, and the precision of large-format. For those seeking alternatives to commercially prepared material as well as digital photography, it provides the instructions for creating the entire photographic process from the ground up. Given its scope and treatment of the photographic process as a whole, this may be the first book of its kind to appear in over a century.

Bearing such titles as *The Doctor's Visit* or *The Lovesick Maiden*, certain seventeenth-century Dutch paintings are familiar to museum browsers: an attractive young woman—well dressed, but pale and listless—reclines in a chair, languishes in bed, or falls to the floor in a faint. Weathered crones or impish boys leer suggestively in the background. These paintings traditionally have been viewed as commentary on quack doctors or unmarried pregnant women. The first book to examine images of women and illness in the light of medical history, *Perilous Chastity* reveals a surprising new interpretation. In an engaging analysis enhanced by abundant illustrations—including eight pages of color plates—Laurinda S. Dixon shows how paintings reflect changing medical theories concerning women. While she illuminates a tradition stretching from antiquity to the present, she concentrates on art from the thirteenth through the eighteenth centuries, and particularly on paintings from seventeenth-century Leiden. Dixon suggests how the assumptions of a predominantly male medical establishment

have influenced prevailing notions of women's social place. She traces the evolution of the belief that women's illnesses were caused by "hysteria," so named in ancient Greece after the notion that the uterus had a tendency to wander in the body. All women were considered prone to hysteria—strong emotions, idleness, intellectual activity, or unladylike pursuits could cause it—but it was most commonly diagnosed among celibates. Analyzing paintings of women's sickrooms by Jan Steen, Dirck Hals, Gabriel Metsu, Jacob Ochtervelt, Godfried Schalcken, Samuel van Hoogstraten, and Franz van Mieris, Dixon perceives metaphoric identifications of the womb as the source of illness. She also documents changing fashions in cures for hysteria and discusses allusions to the debilitating effects of women's passions not only in paintings, but also in madrigals by John Dowland and Henry Purcell. In conclusion, Dixon argues that her study has strong ramifications of attitudes towards women and illness today. She takes up images in twentieth-century culture as well and calls attention to a resurgence of female "hysteria" after World War II.

Cyclotron Waves in Plasma is a four-chapter text that covers the basic physical concepts of the theory of cyclotron waves and cyclotron instabilities, brought about by the existence of steady or alternating plasma currents flowing perpendicular to the magnetic field. This book considers first a wide range of questions associated with the linear theory of cyclotron oscillations in equilibrium plasmas and in electron plasmas in metals and semiconductors. The next chapter deals with the parametric excitation of electron cyclotron oscillations in plasma in an alternating electric field. A chapter focuses on plasma turbulence, which results from the development of cyclotron instabilities. The last chapter discusses pertinent experimental data concerning cyclotron waves in plasma. The book is intended for specialists in plasma physics and a number of related fields, including the physics of the ionosphere, solar wind and, metals, as well as for students and teachers who are specializing in these subjects.

This book reports on cutting-edge theories and methods for analyzing complex systems, such as transportation and communication networks and discusses multi-disciplinary approaches to dependability problems encountered when dealing with complex systems in practice. The book presents the most noteworthy methods and results discussed at the International Conference on Reliability and Statistics in Transportation and Communication (RelStat), which took place in Riga, Latvia on October 16 – 19, 2019. It spans a broad spectrum of topics, from mathematical models and design methodologies, to software engineering, data security and financial issues, as well as practical problems in technical systems, such as transportation and telecommunications, and in engineering education.

Sediment Cascades: An Integrated Approach provides a comprehensive overview that addresses the transport of sediment through the landscape. Suitable for academic researchers, industry practitioners, research students and advanced level undergraduates, seeking detailed knowledge and an up-to-date

review of the recent research literature. The emphasis is on contemporary sediment system dynamics with relevance both to landscape management and landform development. *Sediment Cascades: An Integrated Approach* begins with an explanation of the need for an integrated approach to sediment delivery systems and introduces the main themes of sediment production, delivery, storage and transfer. Further chapters then focus on specific environments from mountains, through floodplains, to estuaries and the continental shelf. Focuses on contemporary sediment system dynamics and current research Covers a sequence of environments from steep mountains to the continental shelf Highlights the continuity of the subject by linking each component area with its adjacent elements

A classic of Holocaust literature from “one of the great masters of the short novel.” —*The New Yorker* In the Vilna Ghetto during World War II, Nazi Commandant Schoger demands that all children be sent to the death camp. When Abraham Lipman pleads with him to spare their lives, Schoger reconsiders, and tells Lipman there will be a chess match between himself and Lipman’s only surviving son, Isaac, a chess prodigy. If Isaac wins, the children will live, but Isaac will die. If Isaac loses, the children will die, but Isaac will live. Only a draw will save the ghetto from this terrible predicament. The chess game begins: a nightmarish contest played over the course of several evenings, witnessed by an audience impotent to act, staking the lives of their children on a stalemate. This is a moving story of a father and a son who shame their cruel perpetrator with their dignity, spirit, and extraordinary courage. *Stalemate* speaks to the power of humor even under the direst circumstances. As a parable that gives voice to the unspeakable, *Stalemate* is an antidote to despair. “Gripping . . . a truly memorable work.” —Booklist

The sequel to the acclaimed novel *Shinju* again features detective Sano Ichiro as he trails a serial killer stalking feudal Japan. In 1689, an all-powerful shogun controls the state, surrounded by bitter machinations and political intrigues. When an ancient tradition suddenly and brutally reappears, Sano risks everything to bring the killer to justice. “*Bundori* is terrific. . . . So good you won’t want to put it down, even to get off a plane. . . . [Laura Joh] Rowland hits her stride as a writer who can deal equally well with the pacing of plot and the nuances of character development. . . . Rowland clearly knows how to build suspense and action, a talent that she demonstrates with great skill.”—*New Orleans Times-Picayune* “*Bundori* is one of those mysteries in which the itch to find out whodunit recedes before the pleasure of prowling through a different world.”—*Washington Post Book World* “Sano may carry a sword and wear a kimono, but you’ll immediately recognize him as an ancestor of Philip Marlowe or Sam Spade.”—*Denver Post* “A colorful pictorial style that conveys . . . excitement and . . . danger.”—*The New York Times Book Review*

First Published in 1997. Routledge is an imprint of Taylor & Francis, an informa company. The evolution, principles and practices of distance education describes distance education as it is today and does so against the background of its history. Basic concerns are how the constituent elements of distance education, i.e. subject-matter presentation and interaction, have been brought about at different stages in this history and what their character has been and is. Thus online conferences and other possibilities opened by modern technology are given attention in the presentation of today's practice. So are theoretical approaches to the

subject and the application of these to the practice of distance education. The discussion of student's independence in distance education is thus followed from Hermod and Lighty to Peters. The everyday concerns of distance educators are further carefully dealt with. This book summarises and updates the author's earlier writings at the same time as it pays attention to the evolutionary development of distance education. It is based on the literature available and empirical studies made as well as on the author's practical experience. engl.

Cargo management, especially in the maritime sphere, plays a vital role in the transfer of goods between seller and buyer. However, despite over 90% of the world's international trade being conducted by sea, often very little is known about this subject by either party. This unique text provides a clear and comprehensive introduction to the principal elements involved in the management of marine cargo and the carriage of goods by sea. Not only does it analyse key theories and debates in the maritime freight sector, it is equally instructive on practice and logistics. Furthermore, the book provides a thorough guide to the roles and responsibilities of all parties involved in this dynamic industry. This second edition has been fully revised and updated to incorporate the very latest changes in cargo management legislation and procedures, including: Offshore oil & gas supply management The revised INCOTERMS 2010 Tramp shipping and spot cargo trading Project cargo management Dry and liquid bulk cargo management The IMDG Code and the marine carriage of dangerous and hazardous goods Cabotage Salvage Risk management and best practice This is an essential guide for shipping professionals, academics and students of marine logistics, and international trade.

"Examines 'melancholia' as a philosophical, medical, and social phenomenon in early modern art. Argues that, despite advances in art and science, the topos of the dispirited intellectual continues to function metaphorically as a locus for society's fears and tensions"--Provided by publisher.

The essays, collected by Berleant in this volume all express the impulse to reject the received wisdom of modern aesthetics: that art demands a mode of experience sharply different from others and unique to the aesthetic situation, and that the identity of the aesthetic lies in keeping it distinct from other kinds of human experience, such as the moral, the practical, and the social. Berleant shows, on the contrary, that the value, the insight, the force of art and the aesthetic are all enhanced and enlarged by recognizing their social and human role, and that this recognition contributes both to the significance of art and to its humanizing influence on what we like to call civilization.

Reliability and Statistics in Transportation and Communication Selected Papers from the 19th International Conference on Reliability and Statistics in Transportation and Communication, RelStat'19, 16-19 October 2019, Riga, Latvia Springer Nature

The conference will cover a broad area of electrical and electronic engineering, computer science and engineering, biomedical engineering, industrial management It is targeted on results of research carried out by young researchers (Master and PhD students, engineers)

A number of methods currently exist for the analysis and design of slopes. This book provides a critical review of these and offers several more appropriate approaches for overcoming numerical convergence and the location of critical failure surfaces in two-dimensional and three-dimensional cases. New concepts in three-dimensional stability analysis, finite element analysis and the extension of slope stability problems to lateral earth pressure problems are also addressed. It gives helpful practical advice and design resources in the form of recommendations for good analysis and design practice, design charts and tables for the engineer. Limitations are detailed of both limit equilibrium and the

finite element method in the assessment of the stability of a slope, and guidance is provided for assessing the fundamental assumptions and limitations of stability analysis methods and computer modelling. The book provides ample examples to illustrate how this range of problems should be dealt with. The final chapter touches on design and its implementation on site. The emphasis is on the transfer of the design to its physical implementation on site in a holistic way, taking full account of the latest developments in construction technology. Engineering and construction problems tend to be pigeonholed into different classes of problem such as slope stability, bearing capacity and earth pressure behind retaining structures. This is quite unnecessary. This book offers a unified approach, which is conceptually, practically and philosophically more satisfying. This report examines experience to date from around the world in competitively tendering rail services. It seeks to draw lessons for effective design of concessions and regulation from both the successful and less successful cases examined.

Given the popularity of drones and the fact that they are easy and cheap to buy, it is generally expected that the ubiquity of drones will significantly increase within the next few years. This raises questions as to what is technologically feasible (now and in the future), what is acceptable from an ethical point of view and what is allowed from a legal point of view. Drone technology is to some extent already available and to some extent still in development. The aim and scope of this book is to map the opportunities and threats associated with the use of drones and to discuss the ethical and legal issues of the use of drones. This book provides an overview of current drone technologies and applications and of what to expect in the next few years. The question of how to regulate the use of drones in the future is addressed, by considering conditions and contents of future drone legislation and by analyzing issues surrounding privacy and safeguards that can be taken. As such, this book is valuable to scholars in several disciplines, such as law, ethics, sociology, politics and public administration, as well as to practitioners and others who may be confronted with the use of drones in their work, such as professionals working in the military, law enforcement, disaster management and infrastructure management. Individuals and businesses with a specific interest in drone use may also find in the nineteen contributions contained in this volume unexpected perspectives on this new field of research and innovation. Bart Custers is Associate Professor and Head of Research at eLaw, the Center for Law and Digital Technologies at Leiden University, The Netherlands. He has presented his work at international conferences in the United States, China, Japan, the Middle East and throughout Europe and has published over 80 scientific, professional and popularizing publications, including three books.

This book gathers papers presented at the 11th international scientific conference "Transbaltica: Transportation Science and Technology", held on May 2-3, 2019 at Vilnius Gediminas Technical University, Lithuania. It covers cutting-

edge issues concerning research and development of modern transport systems. The chapters, written by an international group of experts, discuss novel and smart solutions in the area of vehicle engineering, including environmentally friendly technologies, topics relating to traffic safety, modeling and control, and solutions and challenges in modern logistics. Further topics include multimodal transport and vehicle automation. Providing comprehensive information and ideas concerning innovative transportation technologies and challenges, this book offers a valuable resource for transportation researchers and practitioners, including engineers, managers and decision-makers in the field.

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